

# RAISE Model for Ethical Decision-Making

**Recognize**

**Analyze**

**Identify**

**Select**

**Execute**



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# RECOGNIZE the Problem

- **Critical First Step**
- **Leaders Must Be Aware**
- **Ask Questions**
- **Use Professional Skepticism**
- **Be Engaged**



# ANALYZE All the Facts

- Investigate the Situation
- Uncover the Facts
- Seek All the Data
- Ask More Questions
- Document and Review



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# IDENTIFY Possible Solutions

- **Explore Win-win Solutions**
- **Seek Multiple Options**
- **Consider all Stakeholders**
- **Stretch Your Thinking**
- **Make a List**



# SELECT the Best Course of Action

- Consider All Implications
- Seek Help – If Appropriate
- Consider the Boss
- Work the Grandmother Filter
- Use the “News Test”
- Craft Your Plan



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# EXECUTE the Resolution Plan



- Know the Risk Areas
- Use Your Ethical Courage
- Stand Strong
- Have Confidence
- Trust Your Process

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